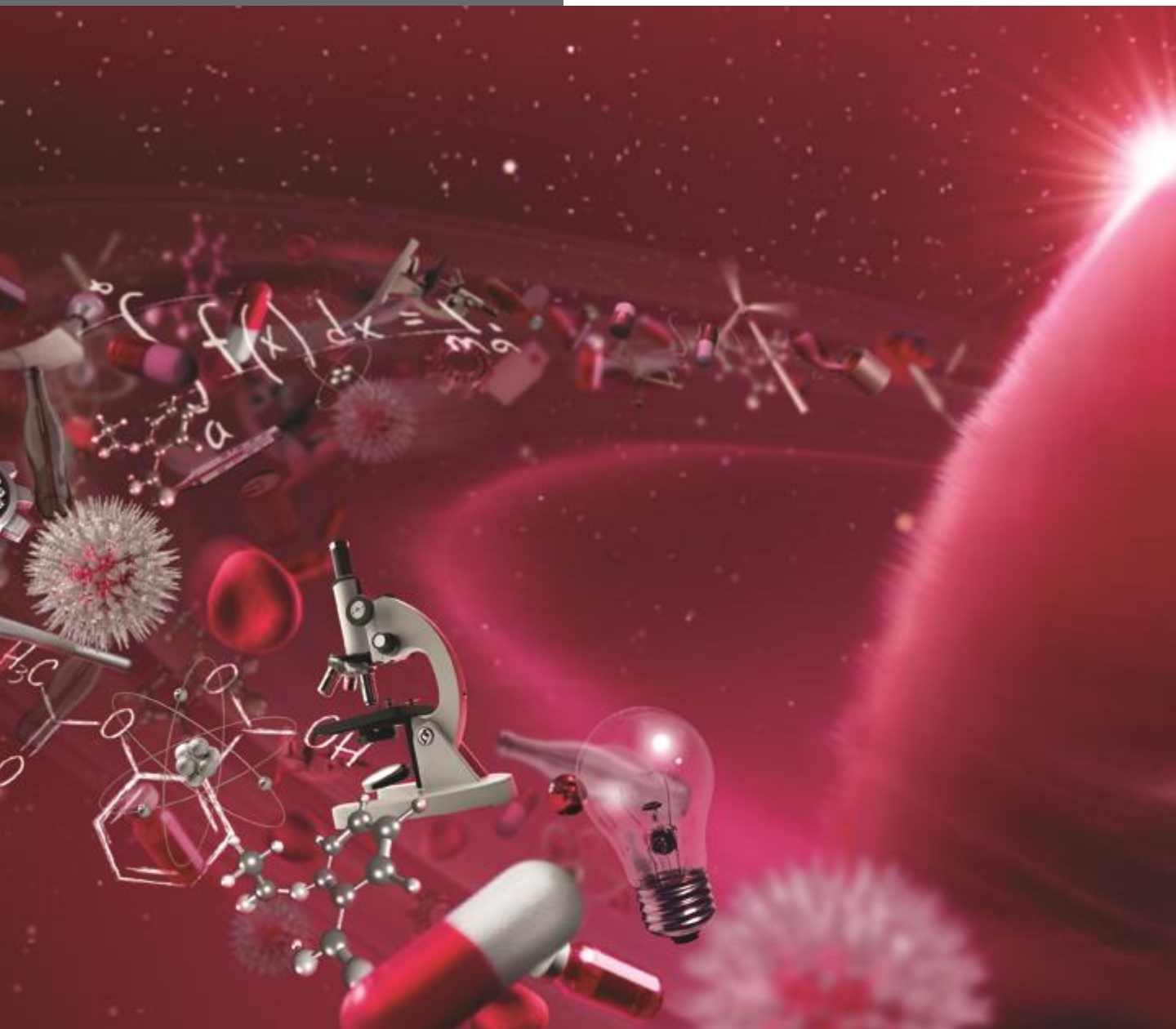
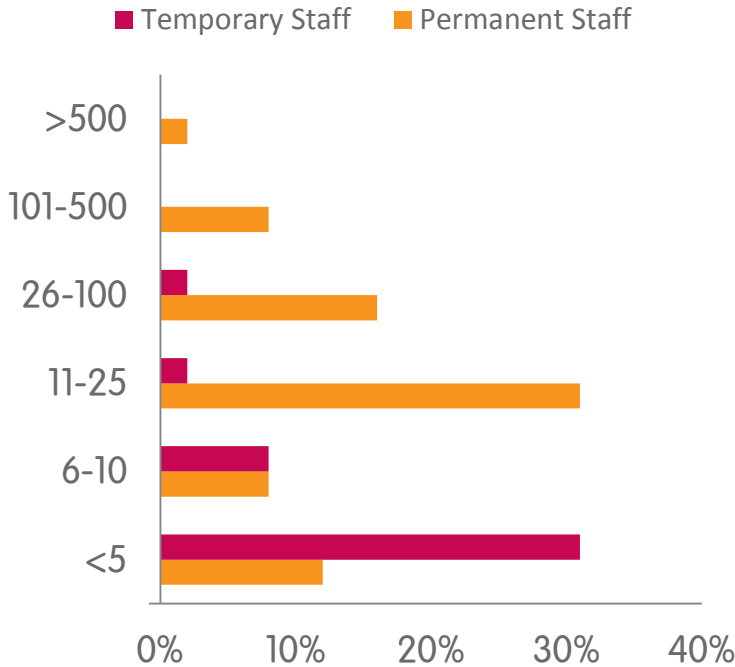


Biotech Insight

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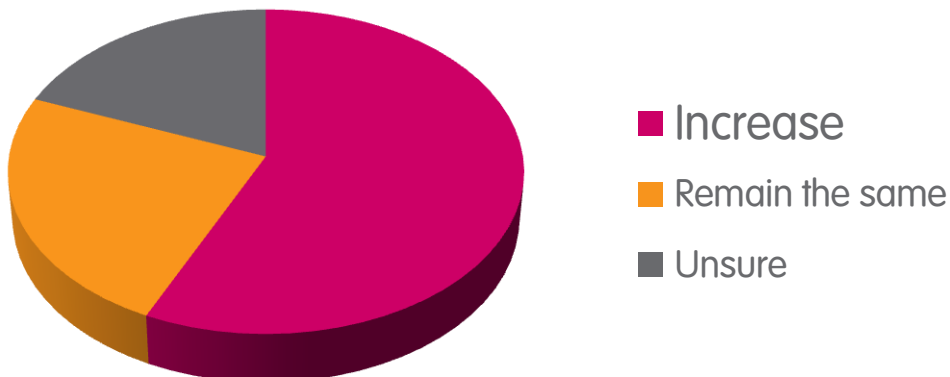


How many employees does your organisation currently have?

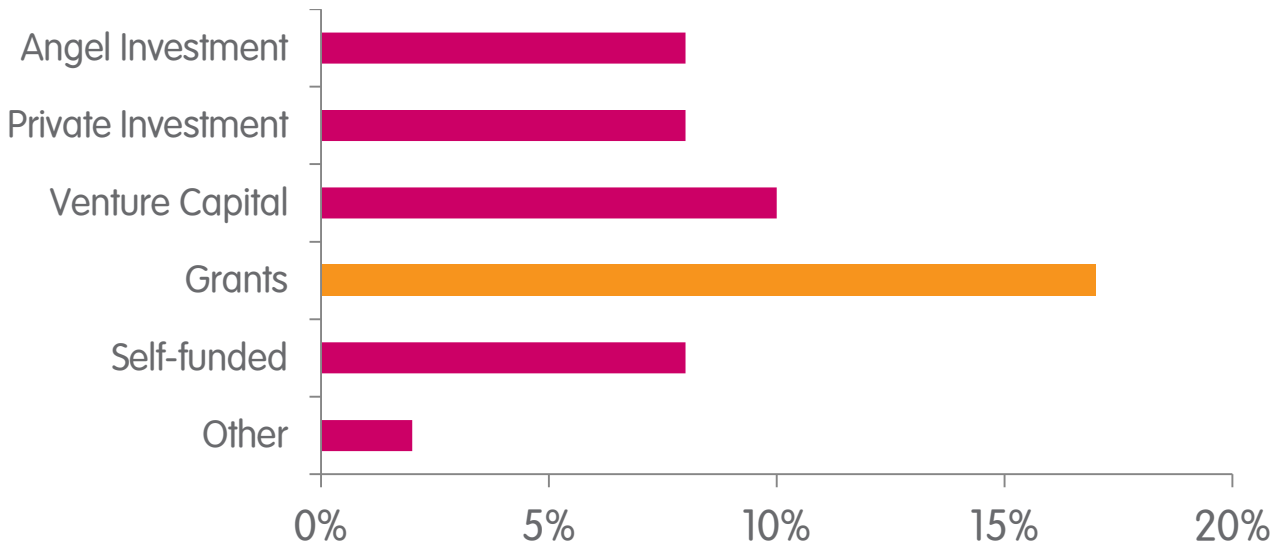


The data shows that Biotech organisations generally have a permanent headcount of 11-25 employees with the majority expecting this number to increase in the next 12 months.

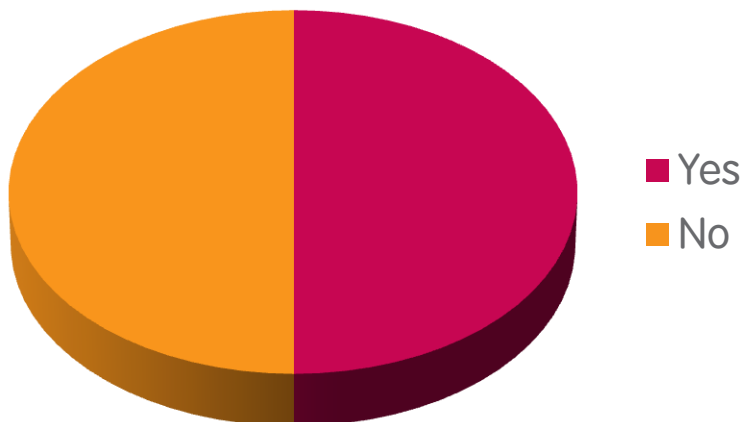
In the next 12 months, how do you expect your permanent headcount to change?



How is your organisation funded?



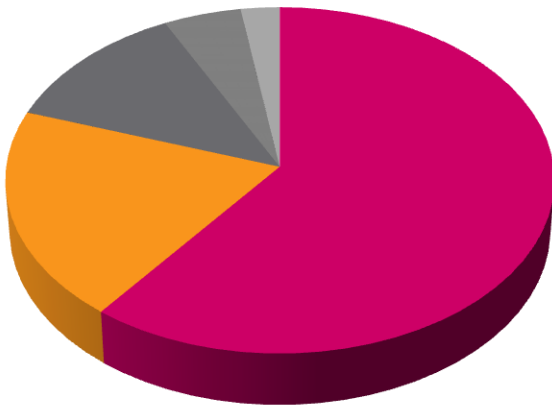
Does your recruitment depend on the receipt of funding?



The majority of the organisations we engaged with receive funding via grants, with 50% overall stating that funding doesn't directly affect their recruitment capability.

What is the most important factor when choosing a recruitment partner?

- Quality of candidates
- Specialists who understand the sector
- Cost
- Speed of placement
- Innovative solutions quality of service



We found that the most important factor for biotech organisations when recruiting is quality of candidates and working with specialists who understand the sector. The option of having a fixed cost per hire has also been highlighted as desirable.

Which of the following customised recruitment services would be beneficial to your organisation?

